



Training in Toda embroidery , May 2015

## **Summery Progress Report PALM- 2 2015**

**This report is a summery of the progress of three target areas with quantitative figures. It is an addition to the Annual Progress Report 2014**

# Three area progress report -2015

## Tribal development progress Gudalur

- 1 Tribal development - 6 villages  
1098 peoples male and female  
6 villages development the VDC  
4 pre school in 2015
- 2 Health environment training - 35 training in 2015
- 3 Health education - 35 prog, 194 Male 377 Female.
- 4 School drop out - 34 students -2015
- 5 Sports club - 2 clubs -2015. Kollikulli, koodamoola.
- 6 Kitchen garden - 46 garden -2015
- 7 Environment training - 4 training end of 2015. 207 people present.
- 8 School garden - 14 garden follow up visit -218
- 9 Tree planting - 250 plants. 200 tree planting -2015
- 10 Waste disposal - 5 prog 2015
- 11 Waste bit - 25 bits, 32 school 9 bits making.
- 12 Vet nary camp - 30 camp -2015 125 Farmers.
- 13 Nursery units - 64 Units -2015
- 14 Rabbit units - 11 Units -2015
- 15 Chicken units - 20 units -2015
- 16 Goat units - 24 Units -2015
- 17 Toilet scheme - 71 toilets GDR -2015 follow up 49 visit
- 18 Sanitation prog - 18 prog. 159 female 89 male
- 19 Environment program - 29 prog. -2015  
Improved CO3,CO4 - 28 Prog 28 Male, 12 female

**Building Civil Society ( BCS )****Progress 2015**

	Awareness program(NFC)	72 prog
2	NABARD A/c Open	- 17 NFC A/c Formed
3	FIG details	- 76 FIG, Fem.- 52 , M-203
4	FIG Awareness prog and Motivation.	- 960 Prog Male 373 Female 98
5	SHG details	- 46 new SHG
6	JLG details	- 204 JLG, A/c Opening
7	Grading Groups	- 454 Groups. A-170, B-48, C-37, D-43
8	Leadership and gender training	- 18 Program 348 Female, 131 Male
9	Entrepreneurship training	- 13 training -2015. Male -92. Female -86
10	Sramadana prog	- 372 Prog. Male 562, Female 660
11	PME CAP training	- 24 Prog Male 273 Female 99
12	Skill training	- 3 Training 31 Women's, 17 handicapped, 1 Organic farmers
13	Administration and book keeping	- 36 Prog 358 Male , 474 Female
14	Total Farmers	- Total no of 4312 farmers end of 2015

**Field Programs Sustainable AGRI -2015 3 areas summarized**

1	General Organic Awareness	- 102 Prog. 1091 Male, 561 Female
2	Training Liquid Manure bio compost	- 106 Training. 349 Male, 102 female
3	Implementation	- 76 Male, 7 Female -2015 Only GDR
4	Mulching ,Bunds ,Soil manage training	- 26 Prog 314 Male, 75 Female.
5	Implementation of no 4	- 94 Male , 10 Female
6	Training crop calendar	- 389 male, 283 Female.
7	Micro Organism	- 14 Program 196 Male, 46 Female
8	Follow up visits Organic	- 411 visits
9	Low cost cow shed	- 34 Cow sheds
10	Animal Husbandry	- 231 Programs. 255 Male, 395 Female.
11	Mushroom training	- 2 trainings 7 male, 2 female
12	Mushroom Units	_ 10 units 14 visits , 83 % achieved

## Bank Loan Details -2015

1	NABFINS	- 627200.
2	ICICI	- 4541500
3	CANARA & CORPORATION	- 32695000
4	INDIAN	- 2700000

**Total Bankloan Amount- - Rp. 462.08.500**

### training programs by senior PALM trainer in the field 2015

No	Program	Date	Attendance/ place	Objective
1	Leadership training	Jan 18 ,	18 fem. Barwood Panch.Colony	
2	Advanced Entrepreneurship training	Jan 26	65 male from Tea Society in Aroothaparai	To think business like in agricultural affairs
3	CAP and PME training	Jan . 27	26 Male from Amaikulam	To make own action plan and self evaluation
4	CAP and PME training	Feb 09	S.S. Nagar 21 SHG members	To teach self evaluation and action plans
5	Personality development	Feb 17	All Thalavadi staff 10 part.	To motivate the staff
6	Gender training	Feb 23	21 fem. Of 9 <sup>th</sup> mile and Usha	To make women aware of opportunities
7	Gender Awareness	March 17	21 fem. Jakkali Karnataka	same
8	Administration and Bookkeeping	March 22	10 fem 15 male, Devala Hatti	To Nabard Club members to establish good admin.qualities
9	IGP motivation	April 17	7 fem. 26 male Puthampura	???
10	EDP training	May 25	32 fem. Chalivayal	To be able to start a small business
11	Gender training	Sept 27	17 fem from Puliyampara	To strengthen women in their own capacity

## **Palm -2 staff Pre school coordination trainings 2015**

No	Program	Date	Attendance	Remarks
1	Training on environment and sanitation	Jan. 20 <sup>th</sup> 2015	4 preschool teachers and helpers	By Mr Jude and Ms Shanta
2	Coordination training	25 <sup>th</sup> April 2015	"same	By Shanta
3	Nutrition food training	17-May-15	Teachers and helpers	By ms Natascha
4	Coordination training	5 <sup>th</sup> Sep-2015	4 teachers	Shanta
5	Coordination training	24 <sup>th</sup> Oct 15	4 teachers and helpers	Shanta
6	Coordination training	21st Oct 15	4 teachers	By ms Elsie

## **Palm 2 Staff H.R programs 2015**

	Program	Date	Attendance	Objective	Remarks
1	Training on self recognition and personality development	16-02-2015	All staff – Thalavadi	To increase the self confidence	
2	Training in personality Development and communication	24, 25, 26 - 02-2015	Mani and Ramesh from Thalavadi	To strengthen their personality	At KKID Coimbatore
3	Toys making Training by Rani Teacher in Gudalur.	25-Mar-15	Teachers & helpers and 15 women	For a secondary income	At PALM Office
4	Training on certification and Marketing in WSSS	6 <sup>th</sup> to 7 <sup>th</sup> May 2015	2 female and 8 male staff	To make staff acquainted with all organic dealings	WSSS is an experienced NGO in organic
5	Training on Producer company by Mr. Justin – Virutti	15 <sup>th</sup> May 2015	All Gudalur staff	To introduce the Producer Company to staff	
6	Training on waste management by Govt.	01-8-2015	1 male 4 female staff	Plastics free, save environment, Sramadana with students.	Conducted by Panchayat Union in Ooty
7	Training on Producer company in Krishnagiri	13-10-2015	6 Thal staff + Arock	Introduction to FPO	By NABARD
8	International training on management by Maarten	2 <sup>nd</sup> & 3 <sup>rd</sup> Nov.15	All staff from Gudalur	Staffs are clear about the PALM vision for 3 year or 5 year planning from the egg model training.	Egg model training is conducted for first time in India.
9	Training on local fund raising in Bangalore	19 <sup>th</sup> & 20 <sup>th</sup> Nov.	Joshua & Yesudasan	To improve the local fund rising	Cord Aid is going to stop the funds to India.

## Palm -2 staff planning 3 year plan -2015

	Program	Date	Attendance	Objective
	Brainstorming on new vision ,	July 06	all staff 2 target areas	To identify the basic needs and problems
	<b>Thalavadi :</b>			
	SWOT analysis Thal	23- 30th Sept	All staff Thalavadi	To analyze positive and negative impacts
	Brainstorming Thal. BCS , IGP	Oct 05	All staff tHalavadi	To re adjust the vision of PALM if necessary
	Brainstorming Agri Programs	Oct. 06	Same	Same
	Brainstorming Environmental programs and HR staff	Oct 17	Same	same
	Crosschecking with Gov. Officials group leaders etc	Oct. 30	same	To streamline the future plan with the Gov plans
	Workshop on future direction and strategic plan	Nov 05,06	Same	Laying out the new plan, adjust direction and / or target area etc.
	Finalising Vision , mission and new policies/ staff	29 Nov.	same	Discuss policy matters and adjust vision if needed
	<b>Gudalur :</b>			
	Priorities planning , what is poverty, role of PALM in community, new focus/target area	26 Nov.	All staff from Gudalur and Thalavadi and Hangala	General overview of PALM 2 as an NGO. Mandate and PALM basic concepts on poverty discussed. Quantity of staffs needed.
	SWOT Analysis Sustainable agriculture	Dec. 15	Staff at PTC	13 farmers included in the SWOT
	SWOT tribal development	Dec 16	Taff + pre school teachers +5 VDC members	
	<b>Remaining days spent on 3 year plan was done in '16 The details will be recorded in the next annual progress report.</b>			

## Palm 2 staff Agri training program -2015

No	Program	Date	Attendance	Objective	Remarks
1	Mr.Kasi consultant from Terragreen visit to o/a farmers	21- Jan, 15	All staff with O'valley farmers	To link up with Terragreen	Marketing is possible from Terragreen
2	O/A Awareness Training	10-Feb –	Palm staff		
3	Mr.Kasi consultant from Terragreen visit to o/a farmers	23-Feb- 15	In field	Same as above	Promote marketing
4	Mr.Kasi consultant and Mr.Raju – Marketing from Terragreen visit to o/a farmers	24-Mar- 15	All staff with farmers	To understand the field situation	Linkage is not guaranteed
5	Training on Organic Agriculture	16-04-15	4 male and 5 female	Staff to be knowledgeable on organic agriculture. Field development and motivate system.	
6	Exposure to O/A field –Mangode	11-apr - 15	All staff Gudalur	To study an efficient organic garden of 5 acres.	Farmer is a groupmember
7	Exposure to Agriculture department	19 <sup>th</sup> & 20 <sup>th</sup>	Jude and Sagar	To link up the Hanagala activities with the Karnataka Hort. Department	To get to know about the schemes
8	Training on O/A to staff	7-9-2015	All staff – Gudalur	All 12 subjects ap per training syllabus covered	According to PALM training package
9	Organic tea awareness training.	2-Sep-15	All field staff and farmers.	To equip the field staff with appropriate answers for the queries from the farmers	
10	Producer company ICS, FIG training.	10-sep-15	Palm staff	Initial introduction to the Farmer Producer company concept	By outside trainer
11	Practical compost training	14-sep -15	Palm staff.	In the field	As per syllabus
12	Awareness program on organic agriculture by Benny – WSSS	12 - Dec - 15	Field visits with staff concerned	To introduce new trainer to the pALMorganic farmers in Gudalur	Morning in Puliamparai and PM in devarshola

### Palm 2 staff senior staff meetings 2015

were held on : 13/02 , 27/03, 14/03 , 08/05 / 10/07, 24/07/ 22/08 , 26/11 . recorded in minutes. Attended by the program managers, the teamleader and the accountant.

On 24 / 07. 2 boardmembers were also present . On Sept 15 2 Boardmembers joined into the staff meeting.

**Progress review meetings 2015** ( PRM ) were held 2 days per month each month in Gudalur and Thalavadi for all staff. And in Mangala 1 day per month from June 2015

**PALM2 Gudalur Progress of IGP 2015**

S No	Name of the member	Group name	Village	Activity	Commenced on	Investment		Profit	Remark
						Own	Loan		
1	Jeevan	Mahalaxmi	Manimattam	Goat unit (3 Goat)	02-01-15	10,000	5000	4050	3 goats
2	Abitha	Valarpirai	k.vayal	Filing liquid of eucalyptus in bottle	11-01-15	20,000	35,000	-	This month extended the quantity in business
3	Junaiya	Valarpirai	k.vayal	Ragi, semiya	11-01-15	10,000	20,000	-	Extended the business through ICICI loan
4	Manonmani	Thulasi	Bharathy nagar	Poultry unit (10 chickens )	11-01-15	2000	---	-	10 chicken
5	Indra	Kalasam	Marapalam	Tailoring	17-01-15	---	3000	3800	Good income
6	Beham	Valarpirai	k.vayal	Ready-mades cloths sales	20-01-15	---	30,000	-	After receiving ICICI Loan
7	Rajkumari	Thejas	Kutchimuchi	Readymade cloth sales	26-01-15	10,000	20,000	-	Door by door sales dresses
8	Marriyamma	Disability	Marapalam	Jewells making	10-02-15	-	2000	3250	Good income
9	Marriyamma	Disability	Marapalam	Jewells making	12-02-15	-	5000	300	Industry is willing to do.
10	Vinitha	mayanathi	K.Kolli	Foot mat	15-02-15	500	-	1050	Small income
11	Mangalam	Maganathi	Vallakolly	Chicken -5	18-02-15	2000	-	400	Industry is willing to do.
12	Kannesan	Estam	Pulliyambarai	Poultry unit	20-02-15	7000	-	2000	Good Income
13	Divya	Mahalaxmi	Kamarajanagar	Poultry unit	23-02-15	-	5000	-	This month started
14	Girija	Mahalaxmi	Kamarajanagar	Poultry unit	24-02-15	-	1000	-	Small size 10 – chicken
15	Santhi	Thendral	Kammathi	Goat	28-02-15	18,000	-	-	Interested to more activities
16	Usha	Mahalaxmi	Kamarajanagar	Tea, coffee new land gave	February	1,50,000	-	50,000	---
17	Shantha	Vishmaya	Palamvayal	Cow dung	February	-	-	5000	--
18	Sivabhagyam	Vaisaly	9 <sup>th</sup> mail	Ghee	February	-	-	-	1 kg ghee 300 rupee
19	Rojabanu	Nevediyam	Devarshola	Xerox/ shop	01-03-15		50,000	-	Developed
20	Sudeer	Former	3- division	Rabbit unit	02-03-15	10,000	-	-	30 rabbits received from Thorappally



21	Thiruselvam	Thulasi Nabard	Marapalam	Tailoring	02-03-15	2000	-
22	Sini	Bagavathy Amman	Somandra	Readymade cloth sales	08-03-15	5000	10,000
23	Amutha	Thulasi Nabard	Seenakoli	Tailoring	07-03-15	-	1000
24	Saroja	Al- Amen	Nellakottai	Business in cloth	March – Reinvestment this month	-	17,000
25	Ayesha	Rahmath	Nellakottai	Bakery	Reinvestment this month	-	50,000
26	Manonmani	Thulasi	Bharathy Nagar	Vegetables chips	06-03-15	500	-
27	Neelavathi	Thulasi	Arootuparai	Vegetables sales	06-03-15 (2 month)	-	-
28	Vasuki	Semparuthi	Marapalam	Tailoring	15-03-15	-	4000
29	Marriyamma	Disability	Marapalam	Jewells and tailoring	15-03-15	-	10,000
30	Priya	Nevediyam	Devarshola	Chain	02-04-15	500	-
31	Tamilarasi	Vasandham	Vallakolly	Chicken -8	19-04-15	5,000	-
32	Indhrani	Kalagam	Marapalam	Tailoring	April	-	15,000
33	Seetha	V.D.C K.Kolli	Kozhikolli	Wire bosket	18-04-15	1000	-
34	Devi	Kaviyam	Gandhi nagar	Petty shop	18-04-15	25,000	25,000
35	Anitha	Kaviyam	Chinnachoondi	Tea land (lease)	20-04-15	-	40,000
36	Vijayadevi	Thendral	Vallakolly	Goat – 7	20-04-15	10,000	-
37	Parimala	Kaviyam	Gandhi nagar	Land 1 Acre	April	60,000	40,000
38	Saroja	Visalia	Kovachola	Cow dung	April	-	-
39	Sareena	Jaihind	Devarshola	Tailoring	02-05-15	-	6000

40	Museena	Jaihind	Devarshola	Tailoring	02-05-15	-	-
41	Thayakka	Surya	Panchayath colony	Saris sales	01-06-15	-	5000
42	Ammena	Nishkanth	9 <sup>th</sup> mail	Cloth and Tailoring readymade shop	03-06-15	-	3,00,000
43	Biju	Farmer	Palamvayal	Organic manure	09-11-15	10,000	-
44	Karumbey	Farmer	Kothady	Goats -2	06-11-15	6200	-

## Case Study Mr Sitharaj, PALM 2 group member

Raja , PALM staff , included mr. Sitharaj into the NABARD Farmers Club 5 years ago. Mr. Sitharaj has 2 acres land where he cultivates 1 ½ acre mulberry plants for the silk production and ½ acre fruits and vegetables. At that time mr S. got 2000 rupees per month as an income . The income was not sufficient to feed his family and he thought of selling his property. Mr.S. has a wife and 3 daughters , the eldest is 20 years old .

Through hard work and continuous persistency in organic cultivation emphasized by PALM, his land became totally organic. Mr. S. bought 3 cows with a loan 2 years ago and started to use the cowdung for his bio compost and fertilizers. He learned about vermin compost and started a big vermin pit. His income increased

Mr. S. now obtains regular income from the cocoons and the fruits for an average 10000 rupees per month. He is now linked up with the organic federation nearby , and supplies all his products through the federation. Mr. S. has not employed any daily labor but he and hiswife do all the activities.

Mr. S was the first farmer who used the total organic concept in mulberry cultivation and the Seri culture dept. selected him for a national award being the first farmer to practice total organic in sericulture.

Higher Officers now come to visit his farm and observe his practices. Mr. S. is now a model farmer to all the surrounding farmers and in the Thalavadi Block. He is sharing all his knowledge and experiences how to become a model farmer.

Mr. S recently could send his eldest daughter to a nursing school which is very expensive in india ,because of his increased profits. He is able to repay his loans in time now and has invested in a small motorbike.



## Thalavadi IGP Report - 2015 Jan to December

S.No	Activities	Gender		Types of Investment			Total Investment	Total Profit
		Male	Female	Group Loan	Bank loan	Own Money		
1	Vegetable Buying and Selling	15	12	25000	30000	53000	108000	162000
2	Milk Buying and selling	12	12	2000	30000	27000	59000	84000
3	Appalam Production	-	15	15000	10000	5000	30000	4500
4	Pickle making	-	5	2000	-	3000	5000	7000
5	Masala Powder	-	17	20000	15000	41500	76500	93500
6	Petty Shop	8	7	5000	40000	60000	105000	165000
7	Thunder Coconut Buying and selling	7	-	10000	-	7500	17500	23800
8	Selling Dried Beef	-	4	4000	-	2000	6000	7000
9	Tailoring Shop	4	7	28000	30000	30000	88000	104500
10	Small Hotel	3	8	22500	30000	30000	82500	99000
11	Buying and selling fruits	3	5	8500	5000	6500	20000	24000
12	Book stall	3	-	18000	22000	5000	45000	51000
13	Buying and selling dryfish	-	1	1000	5000	500	6500	2500
14	Buying and selling ragi	15	3	12000	15000	90000	117000	45000
15	Selling fast food items	8	15	27000	28000	35500	90500	92000
16	Buying and selling cloths	3	18	45000	62000	40000	147000	189000
17	Cell phone service center	3	-	4500	16000	3500	24000	28500
18	Buying and selling tea powder	-	5	2500	16000	3000	21500	12500
19	Buying and selling firewood	4	-	4200	4500	4800	13500	20000
20	Buying and selling Jaggery	4	-	16500	9000	5500	31000	35000
21	Goods Carrier	3	-	22800	8000	29200	60000	87000

## Thalavadi IGP Report - 2015 Jan to December

22	Buying and selling Ragi grass	5	3	20000	35000	21000	76000	59500
23	Buying and selling coconut oil	2	3	4000	15000	1500	20500	14000
24	Knitting coconut leafs	-	5	5200	6500	2500	14200	15000
25	Buying and selling maize	8	3	5800	4800	57000	67600	352000
26	Juice making	-	5	1000	21500	1800	24300	6500
27	Fancy stores	2	4	11800	2200	70000	84000	261000
28	Buying and selling flwer	3	6	8200	7300	35000	50500	171000
29	Buying and selling vassals steel and plastics	8	5	56000	36000	50000	142000	182000
30	Red bricks unit	36	-	65000	12000	55000	132000	265000
31	Hollow block	1	1	18000	42000	33000	93000	80000
32	Buying and selling cows and goats	5	5	60000	48000	36000	144000	144000
33	Provisional Stores	-	-	32000	37000	31000	100000	12000
34	Tamarind processing	-	-	37000	48500	63000	148500	16500
35	Broom making an tribal village	-	-	3500	4000	2500	10000	12500
36	Mutton stall	5	5	44000	66000	40000	150000	175000
37	Saloon	2	2	6000	4500	5500	16000	18000
38	Cotton waste unit		-	30000	78000	12000	120000	140000
		27	118	696000	834300	993300	2523600	3214300

# Flowchart for mobilising resources from the Communities.



